

TVM GROUPS



NELLAI OVERSEAS

(Govt. of India Approved Manpower Recruiters)
Lic# B-0963/TN/PER/1000+/05/8104/2007 E-mail: nellaioverseas@gmail.com



THALAIVANKOTTAI VELUSAMY MEMORIAL TRUST

Reg. No. 388/2009 Spoken English / Hindi, Help for Education, Etc., E-mail: tvmtrust@gmail.com



NELLAI ENGINEERING SERVICES

Reg. No. 406/2009
Engineering Consultants / Contractors E-mail : nellaieng@gmail.com



TVM ACADEMY DEVELOPMENT TRAINING & TUTION CENTRE

E-mail: tvmacvp@gmail.com

389/5, Pasuvanthanai Road, Shunmugasigamani Nagar, KOVILPATTI. Thoothukudi Dist. Tamilnadu, India - 628 501.
Ph: +91 4632 227340 Fax: +91 4632 227304 Mobile: +91 94421 22734, +91 94421 22732 E-mail: nellaioverseas@gmail.com Web: www.tvmgp.com

THALAIVANKOTTAI MANAGEMENT CONSULTANCY L.L.C

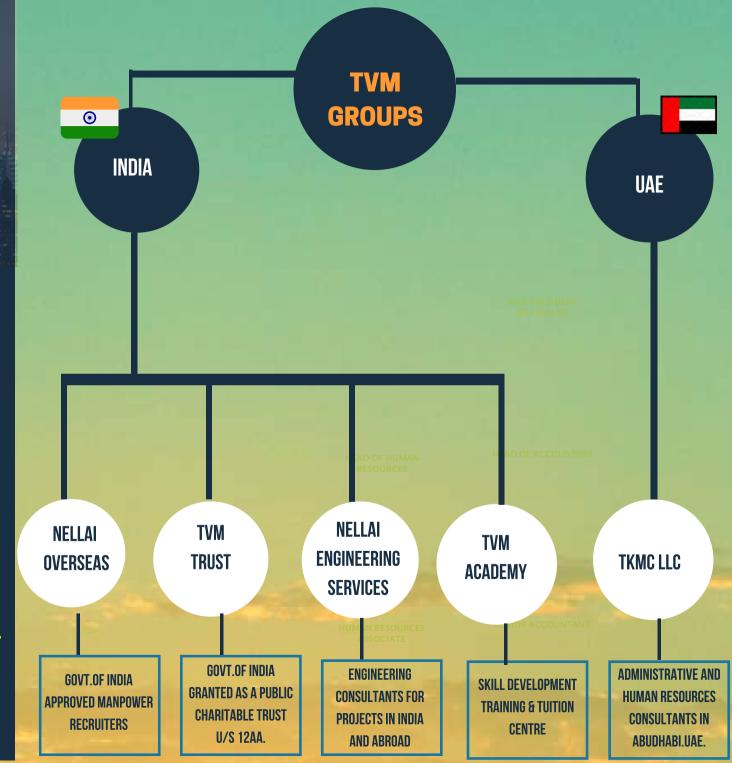
Management Administrative Consultants, Post Box No. 4951, Abudhabi. UAE. Phone: 009712 5511655 Mobile: 0097150 8261320 E-mail: tkmcllc@gmail.com

Er. V. MARIAPPAN M. Tech., M.B.A., M.A., (Sociology), M.S.W.,

Proprietor / Managing Director / Founder / Managing Trustee

TVM GROUPS

- NELLAI OVERSEAS
 (LIC#B/0963/TN/PER/1000+/05/8104/2007)
- THALAIVAN KOTTAI VELUSAMY
 MEMORIAL TRUST
 (REG.NO.388/2009)
- NELLAI ENGINEERING SERVICES (REG.NO.406/2009)
- TVM ACADEMY
- THALAIVAN KOTTAI MANAGEMENT CONSULTANCY LLC.
 (C.N #: 1353216)

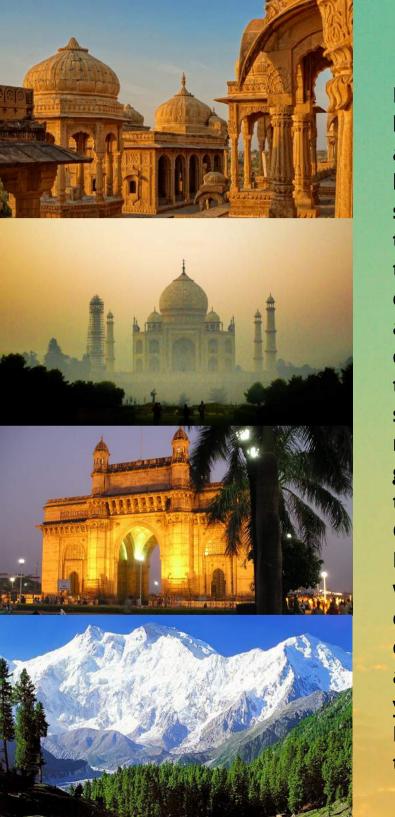




NELLAI OVERSEAS

GOVT.OF INDIA APPROVED MANPOWER RECRUITERS LIC#B/0963/TN/PER/1000+/05/8104/2007.





ABOUT INDIA

India is one of the oldest civilizations in the world with a kaleidoscopic variety and rich cultural heritage. It has achieved all-round socio-economic progress during the last 72 years of its Independence. India has become selfsufficient in agricultural production and is now one of the top industrialized countries in the world and one of the few nations to have gone into outer space to conquer nature for the benefit of the people. It covers an area of 32,87,590 sq. km, extending from the snowcovered Himalayan heights to the tropical rain forests of the south. As the 7th largest country in the world, India stands apart from the rest of Asia, marked off as it is by mountains and the sea, which give the country a distinct geographical entity. Bounded by the Great Himalayas in the north, it stretches southwards and at the Tropic of Cancer, tapers off into the Indian Ocean between the Bay of Bengal on the east and the Arabian Sea on the west. As you travel, India offers a range of vast tourism choices, diverse in land and nature, people, tribes, cuisine, faiths, dance forms, music, arts, crafts, adventure, sport, spirituality, history; even these vary as you journey from one state to another. As a country, India has achieved all-round socio-economic progress in the last 72 years of independence.

CONTACT DETAILS

NAME OF THE COMPANY : NELLAI OVERSEAS

PROPRIETOR : ER.V.MARIAPPAN M.TECH., M.BA.,

M.A.,(SOCIOLOGY).,M.S.W.,

LICENSE NUMBER : B0963/TN/PER/1000+/5/8104/2007

AADHAR CARD NO : 7866 9046 3259

OFFICE LOCATION : 389/5 PASVANTHANAI ROAD,

SHANMUGA SIGAMANI NAGAR,

KOVILPATTI-628501, TAMILNADU-INDIA.

MOBILE NO : +91-9442122734 / +91-9442122732

LANDLINE NO : +914632 227340

FAX : + 91 4632 227304

E-MAIL : NELLAIOVERSEAS@GMAIL.COM

TVM135@GMAIL.COM

WEBSITE : WWW.TVMGP.COM

ABOUT THE COMPANY

The company Nellai Overseas is one of the Government of India approved, leading recruiting agency in India since 2007, from Kovilpatti, Tamilnadu India. Tamilnadu is one of the main source for the intelligence peoples in India. We recruit to world wide who need the Super Skilled, skilled, Semi-Skilled, Un Skilled workers, also the Engineers and Managers, in all disciplines.

Remittance inflow from foreign employment is considered to be on of the major and vital elements of national economy. With this backdrop, this company has focused on that particular area of importance, have envisaged adding our calibers enhancing the progressive indices of the economic growth through providing the fully contented services to foreign employers as per their requirements.

This is what we are exactly moving for. So, basically, this company has been established with the clear objective to support Government of India in diagnosing the root causes of escalating unemployment problems at, addressing those by exploring massive employment opportunities abroad for large number of unemployed people. The dream strongly maintains connection with realization that the unemployment is posing a serious threat for the country's future.



Nellai Overseas is a well reputed & dependable manpower recruiting agent of India. Nellai Overseas is managed by the qualified & experts personnel who are well trained & experienced in the field of man power planning & recruitment. Nellai Overseas helps the country finding out the right job to the people with the right qualifications, experienced and aptitude.

We fully intend to supply the most reliable, fair, potential and professional manpower safeguarding the best of interest of both the employers and employee. Nellai Overseas Holds a well structured form of the company comprising a visionary management and much dedicated and competent team members to meet the demand for the supply of quality manpower in the international labor market. This would reciprocate the interests of employee and the employer in benefit of both. We fully intend to supply the most reliable, fair, potential and professional manpower safeguarding the best of interest of both the employers and employee.



- Providing Free Creative & Technical Trainings Classes.
- Interview by the Hiring Company Representative, Medical Test, Document Processing and all the predeparture procedures are performed within the Local Level.
- Providing Quality Human resources to Gulf Countries that has been approved by the India Government.
- Providing the quality service to the Client.

seekers

To find better job opportunities for skilled. semi-skilled, trained. professional and unskilled Indian's manpower.

To enhance manpower industry for better opportunity for Indian's workers.

Negotiate for better positions for Indian's workers in the country importing India workforce.

To establish Indian's workers as the most competent and honest workforce.

SERVICES TO

EMPLOYERS

- HR consultancy
- Recruitment solution
- Pre and Post Interview
 Assistance

66

ABOUT THE COMPANY

99

WHY US?

- We are from the boot of India to serve our candidates as well as our clients also.
- We have the strong data base including wide known sources from world wide.
- We have the proven track of our service to our existing clients.
- We have the team of engineers for screening the CVs of the candidates and appraise them for the suitable skill which required by the clients.
- We, as one of the approved agency, the mobilization of the selected candidates can be done within the stipulated time.
- We have associates in Nepal, Bangladesh and Sri Lanka.



WHAT WE NEED?

- Power of attorney.
- Demand Letter
 All the above should be obtained from emigrate.gov.in by using registered foreign employer login & then we will acknowledge the same by using registered recruiting agent login.

WHAT WE DO?

- After receive the require document from the customer, We arrange to short list the resumes from our pre interviewed database and to arrange for advertisement in leading news papers for collecting more resumes for the requirements. Also we have associates in Nepal, Bangladesh, srilanka to get the suitable candidates from these countries.
- After that, We screening all the short listed resumes for suitability, arrange for an interview and arrange trade test for the selected candidates.
- We complete all the post interview formalities like pre medical test, emigration clearance and travel assistance.

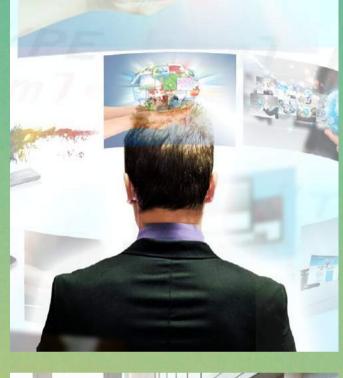
OUR STRENGTHS

- · Our honesty in the field
- Team of engineers
- Strong pre interviewed
 Data base
- World wide network
- Excellent infrastructure
- Proven track of service
- Quick response for your need/query
- Our range of Services
- World wide Recruitment

OUR MISSION

Honesty is our wealth. We believe our technical strength, in providing candidates as well as to maintain the long term relationship with our customer by sourcing the right candidates according to their requirement









MESSAGE FROM THE PROPRIETOR

We are feeling pleasure introducing our organization Nellai Overseas as one of the Manpower recruitment agent of the nation, and feel much privileged to reach to you through this company profile. This moment is exactly what we were aspiring for. On this very auspicious occasion of introducing ourselves as a company, we, on behalf of senior management and staff, would like to extend our sincere gratitude to you all the well wishers or affiliated individuals and institutions for all the kind and support.

Nellai Overseas is conceived and planned by it's executive team having expertise and experiences of more than thirteen years in supplying the Indian workers and human resources of various categories ranking in four parts as professionals, skilled technicians, semi-skilled to unskilled human resource particularly in the field of engineering, building construction and contracting office personnel management, transportation, hotels and catering staffs, garments and textile and many more. We can supply quality people as required by employer and our placement would be much sincere, honest, dutiful, obedient, disciplined and physically also capable enough. We would like to assure our foreign employer colleagues that all the workers provided to you work as per your direction subject to the agreement or contract paper made before their recruitments affirmed.

You may feel free to contact us at any time for further information regarding recruitment of Indian's man power. As our clients as our most valuable asset we remain at your best service. So if you are in need of manpower recruitment from India, feel easy & love to contact us and let us be at your service. We will do our best to make you satisfied. We hereby want to assure you the quality service and better cooperation in future and look forward to your kind response.

Sincerely

Thanking you,

ER.V.MARIAPPAN M.TECH., M.B.A., M.A., (SOCIOLOGY), M.S.W.,

LICENSE COPY



OUR CLIENTS

- Ali Mohammad Jaber
 Transport Est. Abu Dhabi.
- Oil & Gas Construction company LLC, Abu Dhabi.
- Engineering Solutions, Abu Dhabi.
- Obaid Al Qubaisi Transport and General Contracting Est. Abu Dhabi.
- S.K.Engineering&Construction n Ltd., Abu Dhabi.
- Punjiloyd Ltd., Abu Dhabi.





- Al Asab General transport and contracting est, Abu Dhabi.
- Solid root electro Mechanical Contracting LLC., Abu Dhabi.
- Alliance energy General Contracting LLC, Abu Dhabi.
- Arabian Electrical Transmission Line Construction Co. ltd, KSA

- Al Shodaiby Transport est, Abu Dhabi.
- National contracting Co Ltd., Abu Dhabi.
- National Contracting Co Ltd., Qatar.
- National Contracting Co Ltd., Kuwait.
- Larsen and Toubro Limited, Abu Dhabi.
- Target Engineering Construction Company LLC, Abu Dhabi.
- Fabtech Technical Services LLC, Dubai.





RECRUITMENT PROCEDURE

HOW TO RECRUIT FROM NELLAI OVERSEAS

All the foreign employers interested to recruit manpower from Nellai Overseas should register in emigrate system.(www.emigrate.gov.in) as a foreign employer. They shall create demand letter and power of attorney.

On receipt of demand letter and power of attorney from the foreign employer, the licensed agent, Nellai Overseas applies to the ministry of external Affairs for the recruitment permission. The ministry of external Affairs is the Government authority which supervises and monitors the recruitment process of the recruitment agencies and provides permission to export the man power.



RECRUITMENT PROCEDURE

- Foreign- employer's (FE) Responsibility:
 01.Has to make agreement with Nellai Overseas (RA) for recruiting manpower
 - 02.Raise the demand and Power of Attorney in www.emigrate.gov.in
- RA's Responsibility:
 01.Accept the demand and make arrangements to give advertisements and sourcing the candidates.
- Foreign- employer's(FE) Responsibility:
 01.Has to send their representative or advise RA to select the candidates
- RA's Responsibility:
 - 01.Acceptance for the salary and get pre medical by the candidate
 - 02.Send the color passport copy and white background photo for arranging VISA.
- Foreign- employer's (FE) Responsibility:

02. After selection, issuing the offer letter.

- 01. Has to send the visa
- 02. Has to send the flight ticket
- RA's responsibility
 - 01.Arrange for Emigration Clearance for the visa received candidates
 - 02. Arrange them to travel to Foreign.

PROFESSIONAL

- Civil engineer
- * Mechanical engineer
- ***** Electrical engineer
- ***** Electronic engineer
- **❖** Telecom engineer
- Safety engineer
- Job performers
- HR executive
- Manager
- **❖** General manager
- Chartered accountants







SKILLED

- ❖ Cook
- Security Guard
- Driver Light GCC
- Store Keeper
- ❖ Mac
- Hine Operator
- Operator
- **Correspondent**
- Driver Heavy
- Front Office Personnel
- Sales Executive
- Sales representative
- Clerk
- Driver Heavy GCC

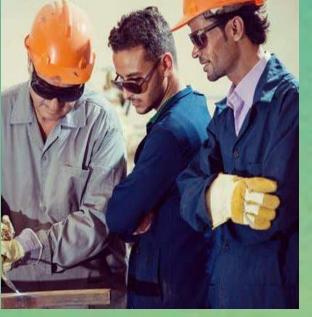
- Secretary
- Business Executive
- Administrative
- **❖** Translator
- Foreman
- Plant Operators
- ***** Construction Supervisor
- Overseer
- Construction EquipmentOperators
- Scaffolding Supervisors
- ***** Computer Engineer
- Accountant

SKILLED

- Professional
- Cashier
- * Telephone Operator
- **❖** Salesman
- **Assistant Cooks**
- **❖** Typist
- Drivers Light Waiter
- Construction
- Cabling technician
- Plumber

- Mason
- Plaster makers
- Block makers
- Carpenters
- Steel fixture
- **❖** Tile fixture
- ❖ Scaffold
- ❖ A/C mechanic
- Washer Man
- Laundry Man

- Barbers
- Shop Assistants
- Messenger
- **❖** Technician
- Ceramic Worker
- Painter
- Gardeners
 - **Reinforce Fitter**
- Welder
- Electrician









UNSKILLED

- **❖** Labour
- Cleaner
- Helper
- Sweeper
- Watchman
- Office Boy
- Mechanical helper
- Electrician helper
- Digger
- Washing Worker
- ***** Building Worker
- Construction Worker
- Bell Man

مؤسسة علي محمح جابر للنقليات Ruwais Office : 00971 2 8741717 ALI MOHD. JABER TRANSPORT EST. Fax : 00971 2 8741718

(Contractors of Civil, Electrical, Pipe Lines, Oil & Gas, On shore & Off Shore Services, Transportation Importers of Garnet & Copper Slag)



Certified to ISO 9001-2008

فاكس : ۱۷۱۸ ۴ ۸۷۶ ۲۸۷۱ - ۱۹۷۰

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amjtet@gmail.com : البريد الإلكتروني الموقع الإلكتروني: www.amjtet.com

Demand Letter

(To be printed on letter head of the Foreign Entoloyer, Employers in individual category shall be required to print it on plain

To.

Mussafah Office

Abu Dhabi - U.A.E

Tel. : 00971 2 5511655

Fax : 00971 2 5511644

Mobile: 00971 50 6225001

E-mail: amitet@gmail.com

WEB : www.amitet.com

ALI MOHAMMED JABER TRANSPORTING ESTABLISHMENT CR No./ Trade License/ Personal CN-1024715 Address: M-38, MUSSAFAH INDUSTRIAL AREA P.O.4951, ABU DHABI UNITED ARAB EMIRATES-Contact No.: 0971-02-5511655 Email ID: amjtet@gmail.com

FE ID(as per eMigrate system): F 5229194

Dear Sir / Madam.

Your demand DM728271 dated 03/09/2018 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Technician	10	1500.0
2	Helper (to skilled workers)	10	1200.0
3	Mechanic	5	1500.0
4	Painter	5	1400.0

Terms and conditions of demand letter

- a. Transport facility will be provided to the worker / employee from residence to the workplace.
- b. Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract. c. Free Food or Food Allowance will be provided to the worker / employee.
- d. Free Accommodation or Accommodation Allowance will be provided to the worker / employee. e. Overtime allowance will be provided to the worker / employee as per the Employment Contract
- Visa will be provided to the worker / employee at the cost of Employer.
- g. Weekly off will be provided to the worker / employee.
- To and for air ticket will be provided for joining work and going back after completion of contract.
 Adequate Life insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- adequate Medical facility will be provided to the worker / employee at the cost of Employer.

 Ancase of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to
- at his / her address, within a reasonable time and will also complete necessary formalities.

By Jubmitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Puri, New Delhi, India ou agree that you have valid labour quota to import workers from India as per the details given in demand application

- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter THE and RA shall be responsible to ensure the same as per Indian Laws,
- ATTI 628 d. By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
 - 4. This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever



Z

5. FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.

B. Designated RA shall be required to verify the copy of the approval of the local goot, uploaded by the FE in this

Pacelication for paryuling the Indian Worker, Demand submitted by FE shall be approved in the Migrate system where

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Date: 1st November 2011

DEMAND LETTER

Dear Sirs,

Chennai.

We request you to permit our agent M/s. NELLAI OVERSEAS, 389/5, PASUVANTHANAI ROAD. SHANMUGASIGAMANI NAGAR, KOVILPATTI (POST), TUTICORIN (DIST), TAMILNADU, INDIA, PIN CODE: 628 501. Registration No. B0963/TN/PER/300/4/8104/2007 dt. 27.02.2008 to recruit the following personnel for our company from India as per details given below:

SN	Name of the Trade	No of Vacancy	Basic Salary (Dhs)/ Per Month	Period Of Employment
1	Assistant Fitter	60	800	02 Years
2	Carpenters	10	900	02 years
3	Masons	10	900	02 years
4	Reinforcement fitter	10	1000	02 years
5	Plumber	05	1100	02 Years
6	A.C Tchnician	05	1100	02 Years

	7.0 Turrillulari	1100	UZ Teats
1.	Place of Employment	: U.A.E	
2.	Trial Period	: Three (3) months	
3.	Working Hours	: 8 hours / day, 6 day	s / week
4. 5.	Accommodation	: Provided by the com	pany
	Transport	: Provided by the com	pany
6.	Free food or food allowance provision	: Free food or AED 30	0 provided by company
7.	Air ticket from India to UAE when		
	joining and upon return	: Provided by the com	pany
8.	Condition for the termination of	} Article 113 as per Fe	ederal Labour Law (No
	Employment & final settlement	}	
9.	Medical benefits	: Article 101 as per Fe	ederal Labour Law (No8)
10.	Leave benefits	: Article 74 as per Fed	deral Labour Law (No8)
11.	Provision in regard to renewal of cont	ract: Article 38 as per Fed	leral Labour Law (No8)
12.	Occupational safety provisions	: Article 91 as per Fed	deral Labour Law (No8)
13.	Social security provisions including	} Article 95 as per Fed	eral Labour Law (No8)
	Compensation for injury & death	i	
14.	Mode of settlement of disputes	: Article 155 as per Fe	deral Labour Law (No8)
15.	Provision in regard to disposal and		deral Labour Law (No8)
	Transportation of dead body of emigra	ant)	

Thanking you,

Yours Sincerely, For LARSEN & TOUBROILTD. 0

MOHAN VEL THANDAPANI EMPLOYEE RELATIONS MANAGER : MVT@LNTECC.COM Mobile No.: +97150 4462380

TOUBRO'

Regd. Off : L & T House, Ballard Estate, P.O. Box : 278, Mumbal - 400 001. Tel. : +91-22-6752 5656 , Fax : +91-22-6752 5658

CONTRACTING

Demand Letter

OBAID AL QUBAISI TRANSPORTING & GENERAL CONTRACTING ESTABLISHMENT CRIND/Trade License/Personal CN-1042785 CR No. Trade License/ Personal CN-104 Address: Abu Dhabi, 50433 Abu Dhabi, Abu Dhabi

UNITED ARAB EMIRATES-50433 rtact No.: 971-50-4112314

Email ID: samer greenine@gmail.com

FE (D)(as per eMigrate system): F

Your demand DM737989 dated 16/10/2018 has been forwarded to the Recruiting Agent Mis. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details.

5r. No.	Jobi Rofe	No. of Personnel required	Satary Offered
1	Labour	23	950.0
2	Mason	21	1500.0
3	Steel fiver	16	1500.0
4	Carpenter	10	1500.0

Terms and conditions of demand letter

a. Transport facility will be provided to the worker / employee from residence to the workplace.

In Paid Leavies (amugi) / médical ect) will be provided to worker / employee as pet the Employment Contract. c. Free Food
or Food Allowance will be provided to the worker / employee.

d. Free Accommodation or Accommodation Allowance will be provided to the worker / employee. c. Overfitte

d. Free Accommodation or Accommodation allowance will be provided to the worker / employee. e. Overtime advisorior or Accommodation or Accommodation allowance will be provided to the worker / employee as per the Employment Contract. I. Visa will be provided to the worker / employee as the cost of Employer.

If on and for air ticket will be provided for plinning work and going back after completion of contract.

Adequate Life insurance will be provided for plinning work and going back after completion of contract.

Adequate Life insurance will be provided for the worker / employee at the cost of Employeer at the cost of Employeer. J. Adequate Medical facility will be provided to the worker / employee at the cost of Employee at the cost of Employee. It is cased of each of the Worker / Employee, the Employee at the cost of Employee. It is cased of each of the Worker / Employee at the cost of Employee.

1. By submitting demand in eflagrate system of Ministry of Overseas Indian Affairs. Chanakys Plun. New Deth. India. you agree that you have valid labour quota to import workers from India as per the details given in demand application.

2. By submitting demand in eMigrate systim, you agree that, there shall be no misuse of the atoresaid demand letter. The FE and RA shall be responsible to

ensure the same as per indian Laws.

3. By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.

4. This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Spratiory of Recruiting Agency (RA), you have chosen for the recruitment. This lighter-catagorities buffer shared with anyone by the salected RA except obtained in an Additional Section and Additional Section (RA).

to the building of an eMigrate at the time of acknowledgement of 6. Designated RA shall be required to verify the copy of the approval of the lec-

Worker Demand submitted by FE shall be approved in the eMigratu sys

sailed quarts available no test lake britising Indian Workers or violating any of the above terms.

I without boy prior notice and further handlened shall be suspended.

erganization and date & place)

Signature of Authorised Signatory of AX (a)

the stamp of the RA and dute & place)

www.ogc.ae info@ogc.ae

Head Office Abu Dhabi Lova Street Corniche Road Old ADNIF Bldg, Suite No. 801 Tel -971 2 6430953 Fax -971 2 6430954





OBAID ALQUBAISI CONTRACTING

Demand Letter

(To be printed on letter head of the Foreign Employer: Employers in individual category shall be required to print that plant pages?)

OBAID AL QUBAISI TRANSPORTING & GENERAL CONTRACTING ESTABLISHMENT OR NO. Trade License/ Personal ID: CN-1042785 Address: Abu Dhabi, 50433 Abu Dhabi, Abu Dhabi UNITED ARAB EMIRATES-50433 Contact No. 971:50-4112314 Emoi ID: samer.greentne@gmoil.com

FF ID(as per eMigrate system); FE-5244648

Applus[©]

WWW.ogc.ae in

Your domaind DM648564 dated 11/09/2017 has been forwarded to the Recruiting Agent Mis. NELLAI OVERSEAS in eMigrate system, as chosen by you for ine purpose of recruitment of Indian workers / personnel as per the following details

Sr. No	Job Role	No. of Personnel required	Splary Glassar
1	Scaffolder Labourer	10	85C.0
2	Lisbour	40	550 p
3	Cleaner	10	950.6

Torms and conditions of demand letter.

a. Trainiport facility will be provided to the worker / employee from residence to the workplace

b. Pack Leaves (arinual / medical int.) will be provided to worker / employee as per the Employment Contract. c. Fires.

71-628 501

h Past Leaves Cannact if medical excit will be provided to worker / employee as per the Employment Contract ic. Even book of Frood Afford Afforders with the provided to the worker / employee it. Overnme is the provided to the worker / employee it. Overnme is the provided to the worker / employee it. Overnme is now to provide the the provided to the worker / employee it. The color of the provided to the worker / employee it the color of Employee it. The color of Employee it the color of Employee it. The color of Employee it. To use that the art book will be provided to journal work and going back after completion of contract.

Adequate the incurance will be provided to journal work and going back after completion of contract.

Adequate the incurance will be provided to the worker / employee using the Employment of the cost of Employer .

It is case of death of the Worker / Employee, the Employee at the cost of Employee. The cost of the worker is invited in the worker is a cost of Employee.

1. By submitting dentand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Pun, New Dathi, India, you agree that you naw vota lateur gusta to report workers from India as per the decads given in demand application.

2. By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be recognise. to ensure the same as per Indian Laws.

3 by exhaulting this demand in offigrate system, you also certify that the same set of demand shall not be given to any other licean Regarding Agent by with of online or any other means for recrustment.

4. This demand letter shall not be sent to anyone either through email or post or by any other means except to the Gov. Authorists or to the Authorized Signalary of Recruting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with adjoins by the selection RA except. unloading it on eMigrate system wherever required.

5. FE is required to sign this demand letter and send if to RA so the RA shall sign the same and upload it on effigrate at that the of architectures.

Designated RA shall be required to verify the copy of the approval of the local good upleaded by the PE in this application for indian Viersian Demand submitted by PE shall be approved in the editors system after RA acknowledges the same after one vertication.

in table FPS submission of demand is disproportionate to the calls available logism for recruiting indical Worke's or victimizing any or the above threaty and conditions, eMigrate logis account of such FPS shallow blocked.



Head Office Abu Dhabi Liwa Street, Corniche Road Old ADNIF Bldg, Suite No. 801 6430953 Fax: +971 2 6430954

Operations Office Habshan P.O. Box 50433, Buhassa Road OQC Facility, Madenet Zayed, UAE Tel.+971 2 8842111 Fax.-971 2 8842114



Demand Letter

(To be enjoyed on letter hand of the Foreign Fo

ALLIANCE OILFIELD SERVICES

CR No./ Trade License/ Personal 1081311

Address: OFFICE 504,DAR AL SALAM BUILDING, CORNICH, 48421, ABU DHABI

UNITED ARAB EMIRATES 48421 Contact No.: 0971-02-6664511

Email ID: INFO@ALLIANCEENERGY.UK

FE ID(as per eMigrate system): F 5263171

Your demand DM\$19988 dated 06/07/2019 has been towarded to the Recruiting Agent Mis. NELLAI DVERSEAS in effigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details—

j	Sr. No.	Job Role	No. of Personnel required	Salary Offered
ì	1	Electrician	10	1500.0

Terms and conditions of demand letter:

- a. Transport facility will be provided to the worker / employee from residence to the workplace.

- a. Transport facility will be provided to the worker / employee from residence to the workplace.

 b. Praid Leavers (armusal / modifical estic) will be provided to the worker / employees also or the Employment Contract.

 c. Prise Pool or Pool Allowance will be provided to the worker / employee.

 d. Prise Accommodation of Accommodation Allowance will be provided to the worker / employee.

 d. Overfilms allowance will be provided to the worker / employee as per the Employment Contract.

 (* Visa will be provided to the worker / employees to the cost of Employment Contract.

 (* Visa will be provided to the worker / employees and provided to the worker / employee.

 3. Wessigh off will be provided to the worker / employees during the Employment at the cost of Employer.

 4. Adaptable Life invasiance will be provided to the worker / employee during the Employment at the cost of Employer.

 3. Adaptable Life invasiance will be provided to the worker / employee during the Employee of the worker / employee.

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 4. Adaptable Medical Incidity will be provided to the worker / employee the most of the worker of the worker / employee.

 5. Adaptable Medical Incidity will be provided to the worker / employee the most renders of the worker to India at his / her additions.
- 1. By submitting demand in stringrate system of Mirretry of Oversegs Indian Affairs, Chanakya Puri, New Dethi, India, you agree that you have valid ir quota to limport workers from India as por the details given in domand application
- By submitting demand in eldigrate system, you agree that, them shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the some at per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent
- 4. This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorities Gignatory of Recruiting Agency (RA), you have thosen for the escutineer. This letter carried be further shared with anyone by the selected RA except sploading a con adigusts system abenvior-responsit.
- FE is required to sign this domand letter and sorid it to RA to the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the domand. Designated RA shall be required to verify the copy of the approval of the local goet, uploaded by the FE in this application for recruiting the indian Worker. Demand submitted by FE shall be approved in the offigrate system after RA acknowledges the same after due verification.

to the wild quota available to him for recruiting Indian Workers or violating any of the above to blocked without any prior notice and further recruitment shall be suspended.

LATTE LUICE Skynature of Authorized Signatory of FE P.D. Box: 40319 Abu Dhabi U.A.E. ABUDHAST OF OTH (along with the stamp of the RA and date &

All All Three therety General Contracting LLC 1010719
All All Three therety General Contracting LLC 1010715
Amila Tower | Airport Road | P.O. Box: 48319 | Abu Dhabi Office 303 | Bin Hamila Tower | Airport Road | P.O. Box: 48319

Tel# 00971 2666 4511 Fax# 00971 2666 4512











T 00971 2 666 4511 F 00971 2 666 4512

☐ info@allianceenergy.uk www.allianceenergy.uk

Demand Letter

(To be printed on listiar head of the Foreign Employer, Employers in Individual category shall be required to print it an plain paper)

ALLIANCE OILFIELD SERVICES CR No./ Trade License/ Personal ID: 1061311 Address: OFFICE 504, DAR AL SALAM BUILDING, CORNICH, 48421, ABU DHABI UNITED ARAB EMIRATES-48421 Contact No.: 0971-02-6564511 Email ID: INFO@ALLIANCEENERGY.UK

FE ID(as per eMigrate system): FE5263171

Dear Sir / Madam

Your demand DM596651 dated 30/01/2017 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMilgrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
G. III.	9500004-0		4400.0
1	Electrician	20	1500.0

Terms and conditions of demand letter.

a. Transport facility will be provided to the worker / employee from residence to the workplace.

a. Transport facility will be provided to tha worker / employee from residence to the workplace,
b. Paid Leaves (annual i medical std) will be provided to worker familyous as per the Employment Contract.
c. Free Food or Food Allowance will be provided to worker / employee.
c. Free Food or Food Allowance will be provided to worker / employee.
c. Free Accommodation or Accommodati address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of External Affairs Overseas Employment Division, Chanakya Puri, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- 2. By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- 3. By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other indian Recruiting Agent by way of online or any other means for recruitment.
- 4. This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorities Signatory of Recrutting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- 5. FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt uploaded by the FE in this application for recruiting the indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- 7. In case FE's submission of demand is dispreportionate to the valid quota available to him for recruiting linglan Workers or violating any of the above terms and conditions, elfigrate login account of such FE shall be blocked without any prior notice, and further recruitment shall be

SALTERINGS Signature of Authorised Signatory of FE (along with the stamp of the organization and date & place) Signature of Authorised Signatory of RA (along with the stamp of the RA and date & place)

Alliance Energy General Contracting L.L.C | Office 504, Dar Al Salam Building, Corniche Street, Add Di

i - United Arab Emirat 4771-628

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عنتوت للنقل والمقاولات العامة ش.ذ.م.م. GHANTOOT TRANSPORT & GEN. CONT. LLC (Oil & Gas Division)

The Protector of Emigration

Chennai

Date:14.06.2015

Article 155 as per Federal Labour Law (No8)

) Article 149 as per Federal Labour Law (No8)

DEMAND LETTER

Dear Sirs,

14.

15.

We request you to permit our agent M/s. NELLAI OVERSEAS, 389/5, PASUVANTHANAI ROAD, SHANMUGASIGAMANI NAGAR, KOVILPATTI (POST), TUTICORIN (DIST), TAMILNADU, INDIA. PIN CODE: 628 501. Registration No. B0963/TN/PER/1000+/5/8104/2007 dt. 26.11.2017 to recruit the following personnel for our

company from India as per details given below

Place of Employment

SI. No	Name of the Trade	No of Vacancy	Salary (AED)/ Month	Period Of Employment
1	Skilled workers	50	1500	02 years

6 months Trial Period 8 hours/day, 6 days/week Working Hours By employer Accommodation By employer Transport By employer Free food or food allowance provision: Air ticket from India to UAE when Provided by the company joining and upon return Article 113 as per Federal Labour Law (No 8) Condition for the termination of Employment & final settlement Article 101 as per Federal Labour Law (No8) Medical benefits Article 74 as per Federal Labour Law (No8) Leave benefits Provision in regard to renewal of contract : Article 38 as per Federal Labour Law (No8) Article 91 as per Federal Labour Law (No8) Occupational safety provisions } Article 95 as per Federal Labour Law (No8) Social security provisions including 13. Compensation for injury & death

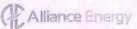
Transportation of dead body of emigrant Signature, Seal with Complete Address & Telephone / Fax Number / E-mail ID of the Sponsor.

Mode of settlement of disputes

Provision in regard to disposal and

YAHYA ABDOLLAN AT BAL RO,Bor: 27557 Abu Ohebi - U.A.E.

Tel: 02-650 3950, Fax: 02-650 3966 Salam Street and Center 17th Floor Abu Dhabi Email: ogd@ghantootgroup.ae صرف: ٢٧٥٥٧ أبرطاني ، الأمارات العربية الملحدة P.O. BOX 27557 ABU DHABI - U.A.E, Website: www.ghantootgroup.com



00971 2 886 4511

F 00971 1 865 4512

@ www.afianceenergy.tit

Demand Latter To be cointed on lates head of the Fossion Employer, Employers in ledicitude assepany shall be required to print it on white paper)

Allance Energy Electromechanical CR NoJ Trade Ucensel Personal 2524124 Address: Dar Al Salam Building, Comiche Street, Abu Chabi UNITED ARAB EMIRATES Contact No.: 00971559113117. -Email ID: use@allanceenergy.v/i

FE ID(as per affigrate system); F 5463092

Your demand DM746646 dated 2011/2018 has been forwarded to the Recruiting Agent Mis. NELLAL OVERSEAS in eMigrate system, as shosen by your for the purpose of necretional of bedien workers (personnel to per the following details:

Job Role	No. of Personnel required	Salary Offered
Labour	20	1200.0
Filler	10	1500,0
	Job Rolle Labour Filter	

Terms and conditions of demand latter.

Terms and contations of definition to definite that A. Transpart Reality with be provided to the worker? employee from residence to the worker to the control terms of the contro

ay submitting domand in eMigrate system of Mohitry of Oversans Indian Affairs, Chimaliya Pusi, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in domand application.

2. By autmitting demand in eMgrate system, you agree that, there shall be no essence of the aforesald demand latter. The FE and RA shall be responsible to ensure the same as per Indian Laws.

1. By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent y way of citine or any other means for recruitment

4. This demand letter shall not be sent to anyone either through email or past or by any other means except to the Gost, Author/lies or to the Author/lies of the Teaching dispellory of Requisiting Agency (RN), you have stituted the recruitment. This latter cannot be further aband with anyone by the selected RA concept uploading is on highest payable wholever required.

5. FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on affigrate at the time of

Designated RA shall be required to verify the copy of the approved of the local govt, uploaded by the FE in this application for runnilling the Indian Watter. Demand submitted by FE shall be approved in the efficient system wher RA acknowledges the same other due verification.

In case FB's submission of demand is dispreportionate to the walld quots available to him for recruiting triglan Workers or violating any of the above terms and conditions, ehitgrain logic account of such FE shall be blocked without any prior policy and further recruitment shall be subpended.

(elong with the stamp of the organization and dain & place)

Signature of Authorised Signature of Authorised Signature with the stamp of the RA and date & place)



ALLIANCE ENERGY ELECTROMECHANICAL Office 504, Dar Al Salam Bldg., Corniche Street, Abu Dhabi - United Arab Emirates

DEMAND LETTER: DUBAI, UAE



P.O. Box 8575, DEP, Dubai-L. A.E. Tel: +971 4 8852215 Fox +971.4.8851917 fabcoats og im ac www.fabtechint.com

Demand Letter

(To be printed on letter head of the Foreign Employer, Em oployers in individual category shall be required to print it on plain paper)

FARTECH COATING CR No./ Trade License/ Personal ID: 660682 Address: DIC, 8575, DUBAI UNITED ARAB EMIRATES-8575 Contact No. 971-04-3742700 Email ID: sunilk@tabtechc.ae

FE ID(as per eMigrate system): FE5228634

Your demand DM689245 dated 28/02/2018 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details

Sr. No.	Job Rale	No. of Personnel required	Salary Offered
1	Painter	30	1400.0

Terms and conditions of demand letter

- a. Transport facility will be provided to the worker / employee from residence to the workplace
- b. Paid Leaves (annual / medical etc.) will be provided to worker / employee as per the Employment Contract
- Free Food or Food Allowance will be provided to the worker / employee
 Free Accommodation or Accommodation Allowance will be provided to the worker / employee
- Overlime allowance will be provided to the worker / employee as per the Employment Contract.
 View will be provided to the worker / employee at the cost of Employee.

- f. Visa will be provided to the worner / employee at the cost or employee. Q Weetily off Wilb be provided to the worker / employee.
 h. To and fine at licker will be provided to joining work and going back after completion of contract.
 h. Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
 Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- k. In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address. and will also complete necessary formatities
- 1. By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Purt, New Delhi, India, you agree that you have val workers from India as per the details given in demand application
- 2. By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be no
- 3. By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting A any other means for recruitment
- 4. This demand latter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Recruiting Agency (RA), you have chosen for the recruitment, This letter cannot be further shared with anyone by the selected RA except upload.
- 5. FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgems
- 6. Designated RA shall be required to verify the copy of the approval of the local govt, uploaded by the FE in this application for recruiting the submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification
- 7. In case FE's submission of demand is disproportionate to put valid ব্যক্তির মুখ্যবিষ্ঠান to him for recruiting Indian Workers or violating any conditions, eMigrate login account of such FE shall be blocked without any bifor notice and further recruitment shall be suspended.

Signature of Authorised Signatory of FE ith the stamp of the organization and date & place)

Signature of Authorised Signatury of RA (along with the stamp of the RA and date & place





فايتك للخدمات الفنية FABTECH Technical Services

(A Unit of Fabtech Group)

Demand Letter

(To be printed an letter head of the Foreign Employer. Employers in individual autogory shall be required to print it on plain paper)

FABITECH TECHNICAL SERVICES LLC CR No./ Trade License/ Personal 301146 Address: DUBALINDUSTRIAL PARK 8575, DUBALINDUSTRIAL PARK UNITED ARAB EMIRATES-Contact No.: 971527528120 -Email ID: joemon@fablach.se

FE ID(as per eMigrate system): F 5453883

Deer Sir / Madam.

Your demand DM925886 dated 19/01/2020 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Painter	5	1400.0
2	Steel fixer	5	1500.0
3	Mechanic	5	1500.0
4	Electrician	5	1500.0
5	Welder	5	1500.0
6	Heavy Duty Operator	5	1700.0

Terms and conditions of demand letter:

- a. Transport facility will be provided to the worker / employee from residence to the workplace.

 b. Pails Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.

 c. Pree Pood or Food Allowance will be provided to the worker / employee.

 d. Price Accommodation or Accommodation Allowance will be provided to the worker / employee.

 e. Overtime allowance will be provided to the worker / employee as per the Employment Contract.

 I. Yisa will be provided to the worker / employee.

 g. Wasekty off will be provided to the worker / employee.

 J. To and the air ticket will be provided to five worker / employee.

 Adequate the provided to the worker / employee.

 J. Adequate the provided to the worker / employee.

 Adequate the provided to the worker / employee.

- Adequate Life insurance will be provided to the worker / employer during the Employment at the cost of Employer.

 Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address,

within a reasonable time and wit also complete necessary formalities.









DEMAND LETTER: DUBAI, UAE



info@allianceenergy.uk

I www.affanceenergy.uk

Demand Letter

(To be printed on letter has of the Foreign Employer, Employers in individual category shall be required to print it on plain paper)

Alliance Energy Contracting L.L.C. CR No./ Trade License/ Personal ID: 602430 Address: #M 01 B, Al Kuthban Bidg, Sheikh Zayed Rd, Dubai UNITED ARAB EMIRATES 48319 Contact No.: 971-55-9113117 Email ID: use@atlancegnergy.uk

FE ID(as per eMigrate system):FE5389413

Your demand DM532845 dated 29/06/2017 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruilment of Indian workers. I personnel as per the following details-

Job Role	No. of Personnel required	Salary Offered
Electrician	5	1500.0
	Electrician	Electrician 5

Terms and conditions of demand letter

- Transport facility will be provided to the worker i employee from residence to the workplace.

- a. Transport facility will be provided to the worker / employee from residence to the workplace.
 b. Paid Leaves (annual / medical etc) will be provided to worker / employee as por the Employment Contract.
 c. Fire Food or Food Allowance will be provided to the worker / employee.
 d. Fires Accommodation or Accommodation Allowance will be provided to the worker / employee.
 e. Overtime allowance will be provided to the worker / employee as per the Employment Contract.
 f. Visa will be provided to the worker / employee at the cost of Employer.
 Meanth of will be provided to the worker / employee.

- eldy off will be provided to the worker / employee.

- Investoy of will be provided to the worser? employee. To go and the provided to provide the provided to provide the provided to provide the provided to the worker? I want to provide the Employment at the cost of Employer.

 Adequate Life Insurance will be provided to the worker? employee during the Employment at the cost of Employer.

 Adequate Life Insurance will be provided to the worker? employee at the cost of Employer.

 In case of death of the Worker? Employee, the Employer at his cost shall transport the mortal remains of the worker to toda at his 7 her. address, within a reasonable time and will also complete necessary formalities.
- 1. By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanaiya Puri, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the detaits given in demand application
- 2. By submitting demand in eMigrate system; you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- 4. This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatury of Recruding Agency (RA), you have chosen for the recrudinent. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- 5. FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of
- Designated RA shall be required to verify the copy of the approval of the local govt, uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due
- 7. In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked terminal because of the recruitment shall be suspended.

on Box: 82955 anaku smetral damp brette tion and data & place

use of Authorised Signatory of RA the stamp of the RA and date & place)

KOVIL

ALLIANCE ENERGY CONTRACTING LLC, MM 01 B, Al Kuthban Bidg., ved Road, Dub



mww.allianceenergy.uk

Demand Letter

(To be printed on letter head of the Foreign Employer, Employers in individual category shall be required to print it on plain paper)

Alliance Energy Contracting L.L.C CR No./ Trade License/ Personal ID: 602430 Address: #M 01B, Al Kuthban Bldg, Shelkh Zaved Rd, Dubai UNITED ARAB EMIRATES-48319 Contact No.: 971-55-9113117 Email ID: uae@allianceenergy.uk

FE ID(as per eMigrate system): FE 5369413

Dear Sir / Madam

Your demand DM632061 dated 22/06/2017 has been forwarded to the fuoruilling Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Filter	8	1500.0

Terms and conditions of demand letter.

- a. Transport facility will be provided to the worker / employee from residence to the workplace.
- b. Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
 c. Free Food or Food Allowance will be provided to the worker / employee.
- d. Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
 e. Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer g. Weekly off will be provided to the worker / employee
- . To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer. Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- k. In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.
- 1. By submitting demand in eMigrate system of Ministry of External Affairs Overseas Employment Division, Chanakya Puri, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application
- 2. By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- 3. By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- 4. This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt, Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- 5. FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of
- 6. Designated RA shall be required to verify the copy of the approval of the local govt, uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- 7. In case FE's submission of demand is disproportionate to the valid guota available to him In case FE's submission or demand as disproportionate to the remainded by the properties of the properties tice and further recruitment shall be



ALLIANCE ENERGY CONTRACTING LLC, #M 01 B, Al Kuthban Bldg., Sheikh Zayed Road, Dubai - UAE Tel: +9714 236 7770 Fax: +971 4 236 7758

DEMAND LETTER: KSA

Arabian Electrical Transmission Line Construction Co. Ltd. C.R. 2050034036 - Dammam Falc up capital S.R. 10.000,000



الشركة العربية لإنشناء الثعديدات الكهريائية المصدودة سجل تجاري ۲۲-۲۱ - ۲۵ - ۲۵ - الدمام رأس اذال الدهرم - ۰ ، ، ۱۰ ريال سعودي

5AUR 10042115

DEMAND LETTER

تموذج خطاب الطلب

Dale: 18 December, 2014 Name and address of applicant/Establishment. اسم وعلران الطالب / المؤسسة:

pro. 804 Arabian Electrical Transmission Line Const. Go. Ltd. 172 Dammam. 21411. Al Khubar KSA. Tel +959 128991909

اسم ومنوان الوكيل بالهند:

Name and address of Agent in India M/S Note: Overseas 355/5 Shanmugasigamani Nasar Pasuvanthanai Road Kovilpath Tamii Nadu India 525591

رقم الرفصة لوكيل الاستقدام

Licence number of the Agent E-0963/TN/PER/1000H05/8104/2007

Please arrange to recruit Indian nationals for our outablishment for the following categories of jobs us per details of salary etc., given below against

يرجى اشضاذ الشرتيسات الغازمة لشرطيف الواطني الهنود لروستنبأ لأمناف الاعمال التالية حسب تفاصيل الررائب رفيها الدينية ادتاء

وغيها الدرجة ادناه ويمهجب التاشيء رقم اللايمة لي / /

Vise No 1300489465 Date: 22-0-1435 (H)

انراكب الشهري بالريال السعودي Monthly Salary In S.H No. of Posts الرقع التسلسل S.No.

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1/4 *	78:12 + 1		

Those employees will also be entitled to the following facilities which will be duly mentioned in their individual employment contracts.

- 1) Free single status housing (with simple furnlahing/alroanditioner proper bath room and kitchen facilities). 2) Free meals (breaklast, lunch, dinner) with tea or
- monthly food allowance of SR 300; Per month. 3) Free air passage (economy class) from point of origin in India to Saudi Arabia (including any surface transport if necessary and also for return to India at the time of completion of contract).

ويستحق هؤلاء العمال أيضنا التسهيلات الاثبة ينبغى ذكرها أي عقد كل واحد متهم

١) السكن العزابي مجانا (مع اثاث بسيط رجهاز تكييف

- وجمام رمطيخ مثاسب). ٢) الاكل مجانا (الفطور والقداء والعشاء) مع الشاي اربدل
- الطعام الشهري رقدره () ديال سعودي. ٢) الذكرة السفر بالخيارة مجادًا (بدرجة سياحية) من عقره بالهند إلى للملكة العربية السمودية (بما نيه نقل بري عند

اللزوم والعردة إلى الهند أن نهامة العقد).

شركة مشتركة بين شركة القميسي وأي مسي سيه (برايف) المعدودة - شوكة ذات مسئولية محدودة مختلطة الكلف الرقيسي اغلف ١ ١٥٢١ ١٨٨ / ١٥٢١ ٨٨٨ / ١٠٠١ ٨٨٨ - فأكس: ١٨٠ - ١٨٨ - س. ب ١٧٧ - التسام ٢١٤١١ - المسلكة الدوية السعودية A Tamimi Company & ICC (Pvi.) Ltd. Joint Venturis Company - Limited Liability Co. Head Office : Tel.: 869 1576 / 889 1586 / 888 1693 - Fax : 889 1640 - P. O. Box 172 - Dammam 31411 - Saudi Arabia e-mail: setoon@setoon.com



شركة لارسن اند تبرو أتكو السعودي ARSEN & TOUBRO ATCO SAUDI

Limited Liablity Company

شركة ذات مسؤولية محدودة

A joint venture with AIT (A.A. Turki Co.)

مشتركة مع 📶 (م. عبدالرحمن على التركي)

DEMAND LETTER

تموذج خطاب الطلب

Date: 18th December 2012

التاريخ 2012/12/18

M/s LARSEN & TOUBRO ATCO SAUDI. P.O.Box.No. 718, ATCO building, 2nd Floor. King Khalid Street. Dammam 31421, Saudi Arabia. Tel +966 3 8335461/67. Fax: +966 8335460

شركة لارسن اندتبرو اتكو السعودية صندوق البريد: 718 الدور الثاني شارع الملك خالد الرمز البريدي: 31421 الدماء r +966 038335462 / 61 :رافون: 41 فاكس: +96638335462

M/s NELLAI OVERSEAS 389/5, Shanmugasigamani Nagar, Pasuvanthanai Road, Kovilpatti Tamil Nadu- India 628501

29 JAN 2013

نلاي اوفر ساس شائق موقاشقا مني نقر 389/5 يشوانتاني رود كويل بتي -تَمَل ناد الهند 628501

PITADA License number of the agent: 0260/T.N/PER/300/4-3/4/8104/200

ترخيص من وزارة الخارجية الهنمة 0260 ات ن البر /0260 /0261 2007/8104/4/3

Dear Sir.

Please arrange to recruit Indian nationals for our establishment for the following categories of jobs as per details of salary etc., given below against the block visas

1) Block Visa No: 1300174515 Issue Date: 29/11/1433

يرجى اتخاذ الترتيبات اللازمة لتوظيف المواطنين الهنود لمؤسستنا لأصناف الأعمال التالية حسب تفاصيل الرواتب

> وغيرها المدرجة أدناه . وغيرها المدرجة أدناه وبموجب

التأشيرة رفر1300174515 هـ المؤرخة في29/11/1433

SI. No.	Trade (English)	Trade (Arabic)	Total Nos required	Minimum (Salary in Saudi Riyal)	Maximum (Salary in Saudi Riyal)
1	General Metal Construction Labour	حناد لشاءات معننية عام	14	1000	1200
2	General Pipe Welder	لخام الابيب عام	28	1200	1400
3	Metal Scaffolds Installation Labour	عفل قركيب الستايل المعدنية	18	1000	1200
4	Grinder	مجلخ عام	14		
5	Electrical Labour		-	1000	1200
		كهرباي اصلاح	3	1000	1200
6	General Welder	لحام عام	7	1200	1400
	Total		84		2100

Wo 18

يناية اتكو، الطابق الثاني، شارع العلك خاله، ص.ب ٧١٨، الدمام ٢٠٤١، المعالمة العربية السعودية ـ تلفون : ٢١ / ٢١٤ه ٣ ٨٣٣ ه. ٢٦٠ . ـ فتكس : ٩٦٦ ٣ ٨٣٣ ع.٢٠

CO Building 2nd Floor, King Khalid Street, P.O. Box 718, Dammam 31421, Kingdom of Saudi Arabia. - Tel.: 00966 3 833 5461 / 62 - Fax: 00966 3 833 5460 No. 2050055625 - Paid up Capital SAR 1,000,000 السيق التهذي عالمه والعادة وين المال والمادات ويل سعونية

DEMAND LETTER: QATAR

FR ANSMISSION PROJECTS WILL

C.R. No.: 43388 P.O. Box: 80894 DOHA-OATAR

Tel./Fax: +974 44649563 E-mail: tpcqatar@hotmail.com Web: www.tpcqatar.com



سرفة تر انسهشن للهشاريع جرور ETTAA . J. W ص.پ: ۲۰۸۹٤ می

الدوحة - قطر

تليفاكس ، ٩٧٤ ٤ ٢٤٩٥ ٢٣ +

البريد الإلكتروني : tpcqatar@hotmail.com Web: www.tpcgatar.com

DEMAND LETTER

To: The Protector of Emigration

Chennai.

Date 20.06.2014

Dear Sirs.

We request you to permit our agent M/s. NELLAI OVERSEAS, 389/5, PASUVANTHANAI ROAD, SHANMUGASIGAMANI NAGAR, KOVILPATTI (POST), TUTICORIN (DIST), TAMILNADU, INDIA. PIN CODE: 628 501. Registration No. B0963/TN/PER/1000+/5/8104/2007 dt. 14.12.2012 to recruit the following personnel for our company from India as per details given below

SI No	Name of the Trade	Qty	Basic Salary /Month	Allowance / Month	Total/ Month	Period
1	Asst.Electrician (Semi skilled)	30 Nos	QR.900	QR.300	QR.1200	02 years
2	Steel Fitter(Semi Skilled)	10 Nos	QR.900	QR.400	QR.1300	02 years
3	Assistant Fitter(Semi Skilled)	30 Nos	QR.900	QR.300	QR.1200	02 years
4	Assistant rigger(Semi Skilled)	20 Nos	QR.900	QR.300	QR.1200	02 years
5	Painter(Semi Skilled)	20 Nos	OR.900	OR 300	OR 1200	O2vears

Place of Employment

Trial Period

Working Hours Accommodation

Free food or food allowance provision

Air ticket from India to Qatar when

joining and upon return Condition for the termination of

Employment & final settlement Medical benefits

10. Leave benefits 11. Provision in regard to renewal of contract

12. Occupational safety provisions Social security provisions including Compensation for injury & death

Mode of settlement of disputes 14

Provision in regard to disposal and Transportation of dead body of emigraQatar

6 months

8 hours/day, 6 days/week Provided by the company Provided by the company

Free food (0r) QR 250 provided by company

Provided by the company As per Qatar Law

As per Qatar Law As per Qatar Law As per Qatar Law As per Qatar Law As per Qatar Law

> As per Qatar Law As per Qatar Law

> > Authorized Signatory

DEMAND LETTER: KUWAIT

Tet.: (965) 2481 6836 (10 Lines)

شركة القاولات الوطنية ذ.م.م. NATIONAL CONTRACTING CO. LTD.

Fax: (965) 2483 1030 - 2481 0270 C.R.: 5859

(An ISO 9001:2006, 14001:2004 & OHSAS 16001:2007 Certified Company) (470) YEAL - TV - TEAT 1-T- 1026

واس للال ۲٬۰۰۰، د.ك. Capital K.D. 2,000,000

س.ت: ٥٨٥٩ ص.ب: ٦٠ الصفاة

المعالم المحالة المعالم المحالة المعالم المحالة المعالم المحالة المعالم المحالة المحا

NATIONAL CONTRACTING COMPANY LTD

CR No./ Trade License/Personal 5859

Address: NCC SHLWAIKH IND AREA, OFF CANADA DRY STREET

KUWAIT-19001

Safat, 13001 Kowalt

Contact No.: 965-001-24816836

Email ID: operations@nco-intrip.com FE ID(as per eMigrate system): F 5243714

year Smir mappens, Your demand DM877255 dated 27/10/2019 has been forwarded to the Recruiting Agent Ms. NELLAI OVERSEAS in

eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details.

Sr. No.	South Role	No. of Personnel required	Salary Offered
3	Electrician	14	95.0
2	Carpenter	1	95.0

Terms and conditions of demand letter:

Terriss and conditions of demand letter:

a. Trainsport abority will be provided to the yorker / employee from residence to the workpiece.

b. Paid Leaves (armset) / models etc) will be provided to worker / employee, as per the Employment Contract.

c. Free Food or Food Allowance will be provided to the worker / employee, as per the Employment Contract.

d. Free Accommodation of Accommodation Allowance will be provided to the worker / employee.

d. Pree Accommodation of Accommodation Allowance will be provided to the worker / employee.

d. Visia will be provided to the very employee.

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The submitting demand in antigrate system of Ministry of Occasion and Altina, Characys Pun, New Dulh, India, you agree that you have valid above quality to invite for ministry of Occasion as per the default given in demand application.

The Submitting demand in antigrate system in you agree that the same set of demand shall not be given to any other Indian Resourching Agenting Print, you also conflict the same set of the American depleation.

This demand letter and the third of the Worker of the Cost.

The Submitting this demand in the Print of the Print of the Print of the Worker of the Print of the Print of the Worker o

in case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating the above terms and conditions, eMigrate logical account of such FE shall be blocked without any prior indianal further.

recruitment shall be suspended. Re &



Signature of Authorised Signatory of FE (Along with the stamp of the organizat

> Signature of Authorised Signatory of RA (along with the stamp of the RA and date & place)

KOVIL PATTI. 01.11.2019

REZAYAT BURDHELD COMPANIES

REZAYAT TRADING CO. LTD., SHANGHAI REP., OFFICE, JIABUS BLVD, SUTE 219, DELLAIRE, TEXAS 77401, USA

REZAYAT TRADING CO. LTD., SHANGHAI REP., OFFICE, JIABUS BUSINESS CENTER, UNIT NO. A2263, NO. 808, HORG GIAO ROAD, SHANGHAI 200030, CHINA

AHLI UNITED BANK K.S.C., KUWAIT NATIONAL BANK OF KUWAIT, KUWAIT



TVM TRUST

GOVT.OF INDIA GRANTED REGISTRATION AS A PUBLIC CHARITABLE TRUST U/S 12AA. (REG.NO.388/2009)



OBJECTIVE

- TO PROMOTE EDUCATION AND CULTURE
- TO PROVIDE COUNSELING FACILITIES TO THE YOUTH
- TO PROMOTE EDUCATION FOR POOR AND DESERVING STUDENTS BY GRANTS OF SCHOLARSHIP TO STUDENTS AND EDUCATIONAL LOAN WITHOUT INTEREST.
- TO PUBLISH AND ENCOURAGE PUBLICATION OF BOOKS, PERIODICALS AND JOURNALS FOR DISSEMINATION OF KNOWLEDGE.
- TO PROVIDE SCHOLARSHIP, STUDY MATERIALS, FOOD, CLOTHS, MEDICAL FACILITY AND SHELTERS FOR THE POOR STUDENTS.



TVM TRUST

- TO PROVIDE MEDICAL FACILITIES TO THE OLD AGE, ORPHANS AND DESTITUTE.
- TO ESTABLISH CENTRE FOR PROMOTION OF EMPLOYMENT FOR DISABLED PEOPLE AND TO WORK FOR THEIR GAINFUL EMPLOYMENT.
- TO ALLEVIATE THE SUFFERING & MISERY DISABLED WITH A SPIRIT OF CHARITY AND HUMAN COMPASSION.
- TO PROMOTE AND SUPPORT EMPLOYMENT PROGRAMMES FOR WOMEN.
- TO WORK ANY WOMEN'S ORGANIZATIONS FOR THE INTEGRATED DEVELOPMENT FOR THEIR WELFARE AND DEVELOPMENT.
- TO PROVIDE GUIDANCE FOR BASIC AND HIGHER EDUCATION AMONG BOTH MEN &WOMEN.
- TO HIGHLIGHT THE IMPORTANCE OF "SAVE GIRL CHILD"
- TO WORK FOR THE WELFARE OF PERSONS
 WITH DISABILITY



NELLAI ENGINEERING SERVICES

ENGINEERING CONSULTANTS FOR PROJECTS IN INDIA AND ABROAD (REG.NO.406/2009)

NELLAI ENGINEERING SERVICES

NELLAI ENGINEERING SERVICES DELIVERS

IN TODAY'S HIGH-TECH ECONOMY, IT IS SOMETIMES DIFFICULT TO FIND THE TECHNICAL RESOURCES NEEDED FOR PROJECTS DEVELOPMENT. THE RESOURCES NECESSARY TO THE PROJECT ARE OFTEN ALLOCATED ELSEWHERE OR NOT AVAILABLE. PERHAPS THE PROJECTS DEVELOPMENT IS COMING ALONG FINE BUT THERE IS NO ONE TO DO THE EVALUATION.NELLAI ENGINEERING SERVICES IS A FULL-SERVICE, CONCEPT-TO-COMPLETION ENGINEERING FIRM WITH THE EXPERTISE AND EXPERIENCE NEEDED TO HELP YOU ACHIEVE YOUR TECHNICAL OBJECTIVES. NELLAI ENGINEERING SERVICES, ALONG WITH ITS TECHNOLOGY PARTNERS, CAN BRING TO BEAR JUST THE RIGHT AMOUNT OF RESOURCES TO ENSURE YOUR PROJECT GETS ACCOMPLISHED AS EXPEDIENTLY AND ECONOMICALLY AS POSSIBLE. NELLAI ENGINEERING SERVICES WILL GET THE TECHNICAL RESULTS YOU NEED FOR BUSINESS SUCCESS!



COMPETENCE & EXPERIENCE

NELLAI ENGINEERING SERVICES WAS FOUNDED IN 2009 TO PROVIDE ECONOMICAL ENGINEERING SERVICES TO STARTUP VENTURES AS WELL AS ESTABLISHED COMPANIES NEEDING TECHNICAL ASSISTANCE.

WE KEEP YOU IN CONTROL

WE TAKE PROJECTS THROUGH A STEP-BY-STEP PROCEDURE THAT ENSURES PROPER INPUT AND COMMUNICATIONS SO THAT CLIENTS ARE AWARE OF STATUS AND DEVELOPMENT. UNLIKE SOME FIRMS, WHEN WE WORK WITH YOU WE CONSIDER OURSELVES TO BE AN EXTENSION OF YOUR COMPANY. YOU ARE THE EXPERT IN YOUR **BUSINESS; WE MERELY PROVIDE THE TECHNICAL RESOURCES YOU NEED TO** REALIZE YOUR VISION. WE WILL **MAINTAIN CLOSE COMMUNICATION TO** INFORMED OF KEEP YOU FULLY **PROJECT STATUS.**



TVM ACADEMY

SKILL DEVELOPMENT TRAINING & TUITION CENTRE



WHY TVM ACADEMY?

- WE UNDERSTAND ASIAN, PARTICULARLY INDIAN, LEARNERS AS NO OTHERS DO.
- ONE DECADES OF EXPERIENCE.
- A COMPREHENSIVE AND PROPRIETARY CURRICULUM.
- A METHODOLOGY THAT DELIVERS.
- BILINGUAL APPROACH TO TEACHING ENGLISH TO HELP A SEAMLESS TRANSITION TO THINKING IN ENGLISH.
- TRAINED PEOPLE ACROSS ALL VERTICALS-FROM SCHOOLS TO CORE BANKING, FROM IT TO THE HOSPITALITY INDUSTRY.
- PRE-TRAINING, MID-TRAINING AND POST-TRAINING
 ASSESSMENTS.CUSTOMIZED TRAINING.
- FACULTY RECRUITMENT AND TRAINING



TVM ACADEMY

OBJECTIVES

- TO TRAIN THE LEARNERS INTO WORD RECOGNITION, WORD BUILDING, PRONUNCIATION, EVERYDAY VOCABULARY AND SIMPLE SENTENCES FOR SOCIAL CONVERSATION.
- CONSONANT-VOWEL COMBINATIONS
- VOWEL-CONSONANT COMBINATIONS
- VOWEL-VOWEL COMBINATIONS AND TWO-LETTER WORDS
- BUILDING WORDS
- LANGUAGE LAB SESSIONS
- COMMON THREE-LETTER WORDS
- COMMON FOUR-LETTER WORDS
- COMMON FIVE-LETTER WORDS
- NAMES OF NUMBERS
- DAYS, MONTHS, SEASONS AND DIRECTIONS
- **RELATIONSHIPS**
- PARTS OF BODY, COMMON AILMENTS



THALAIVANKOTTAI MANAGEMENT CONSULTANCY LLC

ADMINISTRATIVE AND HUMAN RESOURCES CONSULTANTS IN ABUDHABI.UAE. (C.N.#1353216)



OUR SERVICES

- ON SHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES
- ADMINISTRATIVE CONSULTANCY AND STUDIES CORRECTION
- HUMAN RESOURCES CONSULTANCY

ON SHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES

- JOB PERFORMER
- ALL TYPE FITTERS
- RIGGERS/BANKSMAN
- CIVIL/ELECTRICAL/MECHANICAL/ E&I-ENGINEERS.

ADMINISTRATIVE CONSULTANCY AND STUDIES:

STEP 1:WHEN YOU FIRST CONTACT ME REGARDING ADMINISTRATIVE SUPPORT (PREFERABLY ON OUR EMAIL (TKMCLLC@GMAIL.COM)), WE WILL SEND YOU A PRELIMINARY QUESTIONNAIRE TO GATHER SOME ADDITIONAL INFORMATION. THIS ISN'T MEANT TO BE BUSY WORK; INSTEAD, IT PROVIDES ME WITH A SNAPSHOT OF YOUR CURRENT SITUATION AND WHAT TYPE OF SUPPORT YOU ARE LOOKING FOR. ESSENTIALLY, IT PREPARES US BOTH FOR STEP 2

STEP 2: AFTER I REVIEW THE ANSWERS FROM THE QUESTIONNAIRE YOU FILLED OUT IN STEP 1, WE'LL SCHEDULE A MORE IN-DEPTH CALL TO DISCUSS BOTH THE IMMEDIATE AND LONG-TERM NEEDS OF YOUR BUSINESS. IN ADDITION TO ADMINISTRATIVE SUPPORT, WE'LL TALK ABOUT THINGS LIKE YOUR BUSINESS'S BACKGROUND AND GOALS COMMUNICATION STYLES AND EXPECTATIONS FOR OUR PARTNERSHIP.

STEP 3: AT THE CONCLUSION OF OUR CALL, WE'LL DISCUSS NEXT STEPS

- IF WE'VE CONCLUDED THAT WE'RE A GOOD MATCH, WE'LL GET STARTED
- IF EITHER ONE OF US NEEDS MORE TIME TO THINK THROUGH WHAT WE'VE DISCUSSED, WE'LL SCHEDULE A TIME TO RECONVENE.

HUMAN RESOURCES CONSULTANCY

- OUR AIM IS TO PROVIDE "END TO END" HIRING ASSISTANCE AND COMPREHENSIVE HUMAN RESOURCES SOLUTION.
- WE PROVIDE CONSISTENT PROFESSIONAL
 SERVICES IN AN INDEPENDENT, FAIR AND ETHICAL
 MANNER
- OUR HIGHLY MOTIVATED EXPERTISE WITH ORGANIZED ADMINISTRATIVE INTERNATIONAL SET-UP AND EXPERIENCE IN ENGINEERING, MANAGEMENT, HUMAN RESOURCES, ENABLES US TO DELIVER COMPREHENSIVE HR SERVICES.



THANK YOU